# [Sandwell <br> Community School 

## PUPIL PREMIUM STRATEGY \& REVIEW <br> AY 2022/2023 <br> AY 2021/2022 REVIEW

## Pupil premium strategy statement

This statement details our school's use of pupil premium (and recovery premium for the 2022 to 2023 academic year) funding to help improve the attainment of our disadvantaged pupils.

It outlines our pupil premium strategy, how we intend to spend the funding in this academic year and the effect that last year's spending of pupil premium had within our school.

## School overview

| Detail | Data |
| :--- | :--- |
| School name | Sandwell Community School |
| Number of pupils in school | 108 |
| Proportion (\%) of pupil premium eligible pupils | $71.02 \%$ (as per DfE) |
| Academic year/years that our current pupil premium <br> strategy plan covers | $2022 / 2023$ |
| Date this statement was published | November 2022. |
| Date on which it will be reviewed | May 2023 \& October 2023 |
| Statement authorised by | Mr Kevin Morgan |
| Pupil premium lead | Mrs Katie Daniels |
| Governor / Trustee lead | Mrs Anna Misiewicz |

## Funding overview

| Detail | Amount |
| :--- | :--- |
| Pupil premium funding allocation this academic year | $£ 51,220$ (estimate) |
| Recovery premium funding allocation this academic year | $£ 40,296$ (estimate) |
| Pupil premium funding carried forward from previous <br> years (enter $£ 0$ if not applicable) | N/A |
| Total budget for this academic year <br> If your school is an academy in a trust that pools this <br> funding, state the amount available to your school this <br> academic year | $£ 91,596$ |

## Part A: Pupil premium strategy plan

## Statement of intent

Sandwell Community School is made up of 4 unique Centres of Learning with the common goal of serving Sandwell's young people by offering high quality personalised Alternative Provision. We focus on positive behaviour patterns in a safe, structured and caring environment, in order to equip students for a successful return to mainstream school or onto the next stage of their educational journey.

Our objective for pupil premium funding is to address issues of an academic and personal/social nature to develop the student to the best possible position when they move on to the next phase of their life/education. This requires a holistic approach and may integrate other agencies.

Interventions may be whole school, whole class or individual. It may include students who are not entitled to PPG.

Funding will be used to remove any barriers to learning/development.
We will continue using this funding in the next year for the same purposes, integrating it with other school developments.

## Challenges

This details the key challenges to achievement that we have identified among our disadvantaged students.

| Challenge <br> number | Detail of challenge |
| :--- | :--- |
| 1 | Cohort demographics vary throughout the academic year |
| 2 | Low overall school attendance which can lead to lower progress |
| 3 | Post COVID-19 barriers to re-integration due to low self-esteem and <br> self-confidence is an issue for many students |
| 4 | Access to technology/resources/facilities |
| 5 | Increased numbers of students with complex needs, including speech and <br> language, social communication, poor working memory, attention <br> difficulties, motor skills, social emotional and mental health. Social, <br> Emotional and Mental Health needs are a barrier as children struggle to <br> engage, regulate and have the resilience to tolerate challenge in their <br> academic work |


| 6 | Behaviour issue can lead to gaps in learning and learning deficit due to <br> absences from education e.g. exclusions |
| :--- | :--- |
| 7 | Uncertainty of long-term plans (specifically KS3). Most students are <br> placed whilst longer term placement are sought. This can lead to <br> students being reluctant to invest fully in learning or developing <br> attachments |

## Intended outcomes

This explains the outcomes we are aiming for by the end of our current strategy plan, and how we will measure whether they have been achieved.

| Intended outcome | Success criteria |
| :---: | :---: |
| 1. Provide a smooth integration of students throughout the year. | - Effective induction processes, provision of uniform, bus passes if criteria met, GL Assessment, School Meals and free trips. <br> - Communication with schools and outside agencies <br> - Relationship built with parents/carers |
| 2. Improve Attendance | - Attendance increases annually <br> - Dedicated team for attendance <br> - Reduction in fixed term exclusions |
| 3. Students to gain confidence and increase self esteem | - Programme of enrichment activities provided <br> - Continue the D of E programme. |
| 4. Access to technology, resources and facilities | - Students are able to access or request resources to ensure they can complete their education. |
| 5. Ensure all pupils are included regardless of needs | - Staff knowledge of students needs are identified and available on the student's profile. <br> - Staff are trained to support the varying needs of students. Record of staff training is maintained. |
| 6. Reduce behaviour incidents | - Behaviour interventions <br> - Reduction in damage costs. |
| 7. Support student's uncertainty to change and manage the smooth | - Effective mentoring/systems <br> - Student Passport |


| transition to mainstream or the next <br> steps of their education | $\bullet$Systems to effectively support <br> reintegration. |
| :--- | :--- |
| 8. Students to achieve Level 1 <br> benchmark of Level 1 English + Maths <br> AND 3 more Level 1 qualifications | •Students entered for national <br> qualifications. |
| 9.NEET figures to fall in line or below <br> national averages <br> attainment revision supports |  |

## Activity in this academic year

This details how we intend to spend our pupil premium (and recovery premium funding) this academic year to address the challenges listed above.

## Teaching (for example, CPD, recruitment and retention)

Budgeted cost: £2,581

| Activity | Evidence that supports this approach | Challenge <br> number(s) <br> addressed |
| :--- | :--- | :--- |
| Additional TLRs to lead <br> on a specific faculty <br> across all 4 campuses. | TLR Posts for faculty leaders to \#raisethe- <br> bar at SCS. Focusing on raising achieve- <br> ments of disadvantaged students within <br> faculty areas. | $1 / 4$ |
| Purchase <br> training/resources | These resources will upskill staff in deliver- <br> ing curriculum that meets the needs of <br> learners | $1 / 4 / 5$ |

## Targeted academic support (for example, tutoring, one-to-one support structured interventions)

Budgeted cost: $£ 19,700$

| Activity | Evidence that supports this approach | Challenge <br> number(s) <br> addressed |
| :--- | :--- | :--- |
| Virtual School Lessons | Online tutoring platform to reach students <br> who refuse to attend. | $2 / 3 / 4 / 5 / 7$ |
| Targeted Tutoring | Revision/booster sessions run by existing <br> SCS Staff for targeted subject specific catch <br> up work | $3 / 4 / 5$ |


| Connexions SLA | Enter into SLA to structure the support given <br> to students in relation to their direction for <br> post 16 and to encourage studying for their <br> future. | $2 / 3 / 4 / 5 / 6 / 7$ |
| :--- | :--- | :--- |
| SHINE Programme | A programme designed to give each student <br> access to out of school activities such as: <br> visits to museums, play areas and theme <br> parks. This will provide engagement, experi- <br> ences and skills to promote subjects in a fun <br> way. | $2 / 3 / 4 / 5 / 6 / 7$ |

## Wider strategies (for example, related to attendance, behaviour, wellbeing)

## Budgeted cost: £69,315

| Activity | Evidence that supports this <br> approach | Challenge <br> number(s) <br> addressed |
| :--- | :--- | :--- |
|  <br> Engagement Officer is <br> currently funded by the <br> DfE. | The Family Support Officer engages <br> with families and pupils to encourage <br> Aphool ftend full time <br> Aequiring intervention fortifying students or <br> Attendance <br> Improvement Officer <br> ried outtendance. Interventions are car- <br> or the wider school community. <br> Ongoing analysis of whole school <br> attendance data is carried out by the <br> Data Officer and Family Support Officer <br> and will be used to demonstrate <br> improvements in attendance. | $2 / 3 / 4$ |
|  | Expectations raised and increased self- <br> confidence of student leading to an <br> increased attendance and student well- <br> being. <br> Review of learner attitudes and pride in <br> their school | $1 / 2 / 3 / 5$ |
| Uniform | A tailored rewards programme to <br> encourage students to attend and <br> therefore engage in education | $2 / 3 / 5 / 8 / 9$ |
| Rewards Programme |  |  |
| Breakfast Club | Support healthy eating, especially for <br> disadvantaged students and to <br> encourage students into school and to <br> improve punctuality. | $1 / 2 / 3 / 4 / 5 / 6$ |
| Wellbeing Support | Targeted mentoring support provided for <br> small groups and individuals. <br> Targeted support for trauma and <br> complex needs. | $2 / 3 / 5 / 6$ |


|  | Support for students in receipt of social <br> care intervention. |  |
| :--- | :--- | :--- |
| Minibus Transport | Transfer students via hired minibus to <br> increase attendance for those living <br> further away from the centres. This will <br> be piloted via hiring a temporary driver <br> and escort. | $2 / 3 / 4$ |
| In house hot food at <br> West Bromwich <br> Campus | Provide hot food in-house at lunch <br> times. This will be trialled with an | $2 / 3 / 4$ |
|  | Agency Catering Assistant preparing <br> Pasta and rice dishes and Jacket <br> Potatoes |  |
|  |  |  |

## Total budgeted cost: £91,596

## Pupil premium strategy statement draft review

## School overview

| Detail | Data |
| :--- | :--- |
| School name | Sandwell Community School |
| Number of pupils in school | 217 throughout the Academic <br> Year |
| Proportion (\%) of pupil premium eligible pupils | $74.71 \%$ (as per DfE) |
| Academic year/years that our current pupil premium <br> strategy plan covers | $2021 / 2022$ |
| Date this statement was published |  |
| Date on which it will be reviewed | November 2022. |
| Statement authorised by | Mr Kevin Morgan |
| Pupil premium lead | Katie Daniel |
| Governor / Trustee lead | Mrs Anna Misiewicz |

## Actual Funding Received

| Detail | Amount |
| :--- | :--- |
| Pupil premium funding allocation received this academic <br> year | $£ 61,596$ approx 62 <br> pupils |
| Recovery premium funding allocation this academic year | $£ 20,590$ |
| Pupil premium funding carried forward from previous <br> years (enter $£ 0$ if not applicable) | N/A |
| Total budget for this academic year <br> If your school is an academy in a trust that pools this <br> funding, state the amount available to your school this <br> academic year | $£ 82,186$ |


| Detail of Pupils September 2021 to August 2022 | No of Students |
| :--- | :--- |
| Pupil premium indicator for all students | 87 |
| Pupil Premium indicator for single registered students | 65 |
| Pupil Premium indicator for dual registered students (not <br> transferred to SCS) | 22 |
| Year 11 Leavers | 46 |
| Pupil Premium indicator for Year 11 Leaver | 18 |

## Summary of Spending 2021-2022

Below is a chart to summarise how Sandwell Community School has spent their Pupil Premium Grant


## Activity results in this academic year

| Activity | Evidence that supports this <br> approach | Challenge <br> number(s) <br> addressed | Update/ Evidence <br> to date |
| :--- | :--- | :--- | :--- |
| RATL Posts <br> (faculty Specific) <br> $£ 4,520.00$ ) | Fixed Term TLR Posts for <br> faculty leaders to <br> \#raisethebar at SCS. <br> Focusing on raising <br> achievements of <br> disadvantaged students <br> within faculty areas. | 6 | Post holders <br> awarded RATL <br> Posts |
| Voice 21 <br> $(£ 1,000.00)$ | Develop a cohesive ap- <br> proach to oracy across SCS, <br> securing progression in <br> speaking and listening skills <br> for all students. <br> Deepen the quality of talk <br> within subject teaching. | 6 | £2,260 |
| See Exam results. |  |  |  |


|  | education - Hair \& Beauty Level 1 |  | to be used as evidence. <br> £17,500 |
| :---: | :---: | :---: | :---: |
| Targeted Tutoring $(£ 10,525.00)$ | Online tutoring platform and revision/booster sessions run by existing SCS staff for targeted subject specific catch up work. | 3/4 | Tute SLA entered into. <br> See Exam results. <br> £318 |
| Classroom Support $(£ 32,475.00)$ | Designated Learning Support Assistants working on 1-2-1 basis to support learning | 3/5/6/7 | This has been actioned. <br> See Exam results. <br> £3,053 |
| Appoint full time Attendance Improvement Officer $(£ 7,000.00)$ | Once appointed the designated staff member will be responsible for identifying those students requiring intervention for low or non-attendance. Interventions will be carried out by the appointee or the wider school community. <br> Ongoing analysis of whole school attendance data with be carried out by the appointee to demonstrate | 2/3 | This post has not been appointed to due to the candidate withdrawing during the DBS process. <br> The post has been advertised on numerous occasions but with little success. <br> Calls to parents have been made by the receptionist and Welfare Visits have been picked up by the pastoral team and other in-house staff. <br> Attendance reports to be used as evidence. |


| Uniform (£500.00) | Expectations raised and increased self-confidence of student leading to an increased attendance and student well-being. <br> Review of learner attitudes and pride in their school | 2/3 | Uniform has been given out to pupils requested and required. $£ 55.00$ |
| :---: | :---: | :---: | :---: |
| Breakfast Club (£2,500.00) | Support healthy eating, especially for disadvantaged students and to encourage students into school and to improve punctuality. | 2/3 | Breakfast club continues to give pupils a good start to the day. <br> £2,500 |
| Wellbeing Support (£21,650.00) | Targeted mentoring support provided for small groups and individuals. <br> Targeted support for trauma and complex needs. <br> Support for students in receipt of Early Help strategies. | 2/3 | This has been actioned. <br> Exam results to be used as evidence. $£ 55,500$ |

## Academic Performance

The table below shows how pupil premium pupils performed against the general cohort. This was the first year of students that were required to "sit" exams following the disruption due to Covid.

|  | Cohort | \|PP <br> pupils | Comments |
| :---: | :---: | :---: | :---: |
| Student Numbers | 46 | 18 |  |
| No of Exam entries | 276 | 112 |  |
| Level 1 = GCSE 1-3 | 55\% | 60\% | PP performance higher than Y11 Cohort |
| Level 2 = GCSE 4-9 | 10\% | 7\% | PP performance lower than Y11 Cohort |
| Unclassified | 13\% | 15\% | More PP failed |
| Failed to sit exam | 22\% | 18\% | Less PP pupils sat their exams |

At SCS there is an expectation that all learners will achieve Level 1 qualifications.

## Attaining at least $1 \times$ Level 1 Qualification

|  | Cohort | $\begin{array}{l}\text { Pupils - 1 } \\ \text { x L1 }\end{array}$ |  | $\%$ |
| :--- | ---: | ---: | ---: | :--- |$)$ Observation | \% |
| :--- |

Attaining $5 \times$ Level 1 Qualification

|  | Cohort | Pupils 5 x <br> L1 | $\%$ | Observation |
| :--- | ---: | ---: | ---: | :--- |
| Y11 | 46 | 10 | $22 \%$ |  |
| PP | 18 | 5 | $28 \%$ | PP performed higher than all Y11 cohort |

Attaining Level 1 in both English \& Maths

|  |  | L1 English <br> \& Maths |  |  |
| :--- | ---: | ---: | ---: | :--- |
| $\%$ |  |  |  |  |

## Attaining 5 x Level 1 and Level for both English \& Maths

|  |  | L1 <br> English <br> $\&$ |  |  |
| :--- | ---: | ---: | ---: | :--- | Cohort | Observation |
| :--- |
| Y11 |

SCS has developed the curriculum to enable ALL students to achieve L2 qualification. The following analysis will give a benchmark for further improvement.

Attaining $1 \times$ Level 2 Qualification

|  | Cohort | Pupils - 1 <br> x L2 | $\%$ |  |
| :--- | ---: | :--- | :--- | :--- |
| Y11 | 46 | 30 | $65 \%$ |  |
| PP | 18 | 16 | $89 \%$ | Pb pervation |

## Attaining 5 x Level 2 Qualification

|  | Cohort | 5 x Level 2 | \% | Observation |
| :---: | :---: | :---: | :---: | :---: |
| Y11 | 46 | 3 | 7\% |  |
| PP | 18 | 1 | 6\% | Poor results for all |

Attaining Level 2 in both English \& Maths

|  | Cohort | Pupils <br> $5 \times$ L2 | $\%$ |  |
| :--- | ---: | ---: | ---: | :--- |
| Y11 | 46 | 2 | $4 \%$ |  |
| PP | 18 | 0 | $0 \%$ | Observation |

Attaining 5 Level 2 and Level 2 for both English \& Maths

|  |  | $5 \times$ L2 <br> + L2 in <br>  <br> Maths |  |  |
| :--- | ---: | ---: | ---: | :--- |
| $\%$ |  |  |  |  |
| Cohort |  |  |  |  |
| Y11 | 46 | 1 | $2 \%$ |  |
| PP | 18 | 0 | $0 \%$ | Poor results for all |

## Academic Performance Observation Summary

In general, pupil premium pupils have performed slightly better than the Y11 cohort for the various L1 criteria.

The analysis for L2 criteria indicate poor results for both when looking at more than one L2 qualification. There were no students that attained five L2 qualifications. SCS will look and develop the interventions and strategies required to improve these results.

## Attendance Performance Observation Summary

| Average Attendance | $\%$ |
| :--- | :--- |
| All | 52 |
| Non Pupil Premium | 52 |
| Pupil premium (single reg) | 51 |

Attendance across the school is low for ALL students regardless if they are PP or non PP. Further interventions and strategies are required to encourage students into school. Non-attendance of students affects both education and well-being.

## Actions \& Suggested Activity for 2022-2023

## Improve Attendance

- Rewards at various stages of the academic year
- Minibus pick up for students living further away from their campus
- Mentoring to encourage attendance and manage behaviour and emotions
- Free food via breakfast club and lunch
- Family support to parents to encourage attendance and engagement with education
- TUTE virtual lessons, pay as you go. For students that require access to education in their home environment in preparation in returning to school

Improve Academic Performance

- Tutoring both on-line and face to face
- Study skills through classroom support
- Ensure the highest well-being for all students
- Improve student data and feedback
- Provide better direction and understanding to students of the correlation between education and careers.

